



Atlantic Division CanoeKayak Canada
PO Box 295 Station Main
Dartmouth NS B2Y 3Y3
(902) 466-9925
www.adckc.ca

Title: Regional Coach

Employer: Atlantic Division of Canoe Kayak Canada

Number of Positions: 1

Deadline for Applications: October 30, 2020

About the Atlantic Division CanoeKayak Canada (ADCKC):

Since 1956, the ADCKC has supported paddle sport and our member clubs in Atlantic Canada. We are the Provincial Sport organization for Nova Scotia and the regional governing body for the Atlantic Canadian chapter of Canoe Kayak Canada.

We support everything from grassroots paddlers to high performance and national team athletes, our main office is located on Lake Banook in Dartmouth, Nova Scotia, and our mission is to provide excellence in leadership, guidance, and support for our members and to provide safe and fair competitive environments that will ensure the successful development of high-performance athletes and lifelong paddlers.

Job Description:

The position of Regional Coach with the ADCKC is responsible for administering all coaching pathways and ensuring regional sport performance and participation are holistically aligned with LTAD & ADCKC priorities.

Work tasks will include:

High-Performance

- Work in partnership with the Canadian Sport Centre Atlantic/CKC coaching lead to support coaching initiatives and sundry needs for Junior National Team, Core Teams, and other key groups identified for training.
- Provide leadership, support, coaching, and training plans for identified key target groups and clubs. This applies to in competition and in training camp, This may include travel to major events as an ADCKC representative.
- Manage/ deliver all regional team operations including regular programming for the current targeted regional team
- Support regional training initiatives both on and off-water including but not limited to:
 - Atlantic Team Trials
 - Dryland fitness testing
 - Cross-country running
 - Swim Meets
 - Other opportunities
- Build and execute strategic plans for the high-performance pathway.



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- Research and provide guidance to stakeholders on national criteria for team selection and carding.
- Develop criteria for any relevant team selections where needed, (including but not limited to):
 - Canada Games
 - Atlantic Core Team
 - Special Travel Team selections
- Lead delivery of high performance PARA program
- Lead coach education efforts and provide guidance and leadership to support continuous opportunities for our coaches.

Strategic Operations & Partnership Support

- Work to develop and contribute to strategic projects with CSCA, CKC, Sport Nova Scotia, Sport Canada, and others as needed.
- Work closely with local clubs and coaching staff on a regular visitation schedule
- Work to integrate innovative thinking to opportunities/ development related to high performance (including Para excellence) and indigenous canoe kayak opportunities.

Valued Skills and Aptitudes:

- Minimum Competition Development Certificated Coach
- French language fluency (in addition to English)
- Experience with high-performing regional and national team programs as a head coach or administrator
- Technology proficiencies (excel, G Suite, database management, other)
- Communication
 - Polished public-speaking skills
 - Strong interpersonal skills
 - Team-leader
- Post-secondary education applicable to the role

Please submit cover letters & resumes to:

robin@adckc.ca (only candidates being considered will be contacted)