



## Halifax CITY Soccer Club JOB POSTING – Technical Coordinator (*term*)

**Application Deadline:** Saturday, Sept 8 2018    **Starting Date:** Monday, Sept 24 2018

---

Halifax CITY Soccer club (HCSC) is seeking a Technical Coordinator (TC) on a six (6) month term basis with the anticipation of a redesigned posting for the Technical Coordinator being posted within or shortly after the six-month term. The successful candidate in this posting would be eligible to apply for the redesigned role. (April 1, 2019 tentative).

This position is responsible for the technical investment in its player base, with emphasis on youth player development. Core to the role is the implementation of the club's Technical Development Plan that will outline HCSC's commitment to the development of its players and coaches. The TC is accountable for developing, implementing, nurturing player and coach development through sound program design and development. The Technical Coordinator will work closely and collaboratively with HCSC General Manager (GM), Board of Directors (BOD), and Soccer Nova Scotia (SNS) to build on our existing educational programs to ensure the progress of player and coaching development. Reporting to the Board of Directors, this position manages the club's overall technical programming, development, and technical budget.

The TC will be responsible for providing the technical development and leadership to players and coaches. It will include but not be limited to the technical coordination, planning, effective implementation and support required for the activities from grassroots to high performance in all technical areas.

### **Program Structure and Development**

- Develop, provide expert experience, and design coaching and player developing programming.
- Address the frequent changes in the soccer landscape by adjusting plans and programs accordingly.
- Chief spokesperson for HCSC on technical matters, including external liaisons with governing bodies.
- Align club programs to the governing body (SNS), to provide a clear player pathway.
- Build on the club's existing development program base to create a full annual development program.
- Maintain a comprehensive development program and curriculum which encompasses Soccer Nova Scotia's development philosophy as defined in the Long-Term Player Development plan.
- Develop and implement future guidelines, based on sound principles, on the balance between training and competition at the different stages of development

### **Technical Leadership - Coaches**

- Recruit, develop and directly manage the performance of coaches and technical matters.
- Foster and implement ongoing recruitment efforts by developing and supporting the implementation of an effective recruitment strategy for coaches.
- Develop and maintain an online technical resource library that is accessible to HCSC coaches.
- Manage coach education and development with the development of a coach education plan.

### **Technical Leadership – Players**

- Lead assessment, selection, and assignment of players.
- Oversee and guide the philosophy and pathways for the development of players at all levels.
- An understanding of youth soccer structure and how it relates to optimal player development.
- Create player technical plan to maintain and grow membership and increase quality and standards.

---

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.  
No phone calls please.*

**[WWW.HALIFAXCITYSOCCERCLUB.NS.CA](http://WWW.HALIFAXCITYSOCCERCLUB.NS.CA)**



## Halifax CITY Soccer Club JOB POSTING – Technical Coordinator (*term*)

**Application Deadline:** Saturday, Sept 8 2018    **Starting Date:** Monday, Sept 24 2018

---

### Reporting and Budget

- Provide monthly technical reports for inclusion in monthly management reporting to the Board.
- Oversee player skills testing and the collection of other technical data needed for evaluation of technical programs.
- Assist to establish and manage club technical budget.

### Competencies & Skills

- Minimum C License
- Minimum Three (3) years' experience as a Soccer Club Coach at the leadership level with demonstrated success at programming, coaching and recruiting.
- Preferred National B Coaching License or international equivalent.
- Preferred Three (3) years' experience as a Soccer Club Technical Coordinator with demonstrated success in programming, coaching and recruiting.
- Preferred NCCP Learning Facilitator.
- Preferred Post-Secondary Education in Business, Sports Management/Science or a related field.

### In addition, you have:

- Previous experience and proven record in coaching and developing players and coaches at the grassroots and high performance levels, preferably in a senior technical position.
- Experience in change management, conflict resolution, mediation and problem solving.
- Strong communication skills and an ability to convey technical planning to all stakeholders
- Ability to multi-task, prioritize a variety of tasks and work both collaboratively and independently to make decisions and meet time sensitive deadlines.
- Proficient skills and experience in MS Programs (Word, Excel, Power Point and Outlook).
- Outstanding communication and public speaking skills with a proven track record of providing strategic direction in a collaborative manner, (i.e. inspiring and implementing a Shared Vision)
- Use of a Personal Vehicle with a valid Class 5 driving license.
- Completion of a Child Abuse Registry Check and Criminal Record Check.

The successful candidate will be required to work flexible hours which will include evenings and weekends, and travel will be required. Full-time annual base salary will commensurate with education, experience and qualifications.

To apply, please email a detailed cover letter and resume to [GOCITYSOCCER@GMAIL.COM](mailto:GOCITYSOCCER@GMAIL.COM) before 8:00pm on Saturday, September 8, 2018.

---

*We thank all applicants for their interest, however, only those selected for an interview will be contacted.  
No phone calls please.*

**[WWW.HALIFAXCITYSOCCERCLUB.NS.CA](http://WWW.HALIFAXCITYSOCCERCLUB.NS.CA)**