



## Nova Scotia Artistic Swimming Performance Coach

**Start date:** June 5, 2023

**Term:** 1-year, however term can be extended annually on mutual agreement of Coach and Nova Scotia Artistic Swimming (“NSAS”)

**Position type:** Part Time

**Job Location:** Blended remote/travel with main location in Halifax, NS

The Performance Coach will be responsible for progressing and growing the high-performance artistic swimming program in Nova Scotia. The Performance Coach will be expected to develop programming that meets the performance goals of the organization and the Coach will need to work autonomously, but in coordination with the NSAS Technical Committee. The Coach will coordinate to develop programming and events that will advance the sport in Nova Scotia. The Coach will be responsible for managing budgets and producing annual reports for funders and the board of directors.

The ideal candidate will have:

- A minimum of NCCP Competition Development Certification
- Meet all Canada Artistic Swimming screening requirements
- Clear, up to date Criminal Records Check, including Vulnerable Sector Check
- 5+ years of coaching experience at a national level
- Flexibility to work evenings, weekends, holidays as required
- Willingness and ability to travel within Canada
- Familiarity with the evolution and the significant recent changes of the sport of Artistic Swimming
- Strong technical coaching ability and a track record of delivering quality, safe, effective coaching to high performance athletes
- Proven ability to build strong, healthy coach-athlete connections and to foster collaborative and positive training environment among athletes and coaches
- Strong, effective written and verbal communication skills

### **Duties and Responsibilities:**

The primary duty and responsibility of the Performance Coach is the progression of the full-time training group and Provincial Teams toward performance goals established by NSAS. These goals guide programming and are the driver of funding received from Support4Sport. The following duties and responsibilities may shift in relevance and priority in order to reach these goals. This

list is not exclusive and may be adjusted by the Performance Committee.

### **Cultural:**

- Facilitate supportive and healthy respect for others while encouraging compassionate competitive spirit in sport
- Address behaviors counterintuitive to adopted values of Clubs, NSAS, and CAS

### **Administrative and meetings**

- Host and facilitate regular coach meetings
- Attend CAS Coach meetings, as needed
- Attend NSAS Board meetings, as needed
- Assist in the production of financial budgets & reports on high performance projects
- Participate in an annual performance funding review

### **Training Camps & Programming**

- Assist in the consultation, design, and implementation of all camps and programming for the identified performance athletes.
- Produce reports on the effectiveness of each camp and program for the guiding of future projects

### **Coaches**

- Assist in the development of emerging performance coaches
- Provide consultation on coaching staff selection for projects
- Assess coaches' performance on projects
- Work with club coaches to collaboratively meet athletes' needs and fill gaps

### **Athletes**

- Responsible for athlete selection criteria, and regular testing of high-performance training group, as well as Provincial Team selection.
- Coach full-time high-performance training group on a regular basis
- Travel to National level competitions with high-performance training group
- Utilize CSIA sport science team as an integral part of Team programming

To apply, please send your cover letter and resume to NSAS President, Paul Jewer and PSO Admin, Cody MacLellan, at [nsas@sportnovascotia.ca](mailto:nsas@sportnovascotia.ca) by 11:59pm on Wednesday, May 31, 2023. We thank all applicants for their interest; however, only those selected will be offered an interview opportunity.