



Performance Lead - Contract

Basketball Nova Scotia (BNS) is dedicated to increasing its focus on sport development and excellence through the creation and execution of programs and initiatives designed to increase the number of Nova Scotia athletes and coaches entering the Canadian National team pathway. To achieve this, BNS is on the search for a **Performance Lead (PL)**.

The PL will oversee and facilitate BNS's High Performance programs and initiatives within the framework of the Nova Scotia Performance Pathway Initiative (NSPPI). The PL will work closely with BNS staff, program coaches, as well as key partners such as Canada Basketball (CB) and Canadian Sport Institute, Atlantic (CSI-A) to activate these plans.

This is a 12-month contracted position equaling 12-15 hours weekly, with at least half of the hours being dedicated on-court training with athletes. Coach mentorship is also part of this role. Weekly hours may be adjusted throughout the calendar year based on seasonal events and commitments.

Responsibilities:

The PL will be responsible for the development and execution of BNS's high-performance plans including but not limited to:

Program Administration:

- Working with BNS staff and CSI-A in the development and execution of the NSPPI plan.
- Overseeing annual timelines and curriculum for performance programs.
- Planning and execution of performance talent identification process including ID camps.
- Working with BNS staff on performance budgeting.
- Working with CSI-A on scheduling for Performance Science Program sessions.
- Administrative tasks as part of program including communication to stakeholder groups and monthly reporting to the Performance Committee.
- Overseeing partnership alignment with other provincial basketball organizations.

Athlete/Coach Development:

- Overseeing the on-court training of High Performance (HP) selected athlete group.
- Supporting on-court training of the Senior Performance Excellence Program (SPEP) athlete group.
- Identifying and overseeing aligned curriculum and plans / measurements for player identification and development.
- Mentor other program coaches.
- Collaborate with CB on increased exposure opportunities for NS athletes.

Provincial Team Program (PTP) Support:

- Working with BNS staff, assist with the selection of PTP athletes and coaches.
- Facilitate PTP tryouts.
- Mentor PTP coaches.

Organizational Structure:

The PL reports to and takes direction from the Executive Director. This position is a 12-month contracted role (weekly hours) with the potential of renewal.

Qualifications/Experience/Attributes:

- Higher level national coaching certification is considered an asset.
- Experience working with high-level athletes in both training and competitive settings.
- Experience coaching at club, collegiate, U Sports, National or BNS Provincial team level.
- Knowledge of sport science.
- Safe Sport training and knowledge.
- Effective and efficient administrative skills.
- Experience demonstrating positive culture and sport values.
- Valid criminal record, vulnerable sector & child abuse registry checks.
- Willingness to work non-traditional hours and travel throughout the province.

All applications (resume/cover letter) must be received to bnsexecutivedirector@sportnovascotia.ca by end of business day **Thursday, January 29, 2026**. Only those selected for an interview will be contacted.